

CUTS Health and Safety Policy is aimed at providing safe and healthy working conditions and enlist the active support of all the staff in maintaining high standards of health and safety. CUTS is committed to protecting the health, safety and welfare of all its staff, interns, visitors and any other person/s at its workplaces.

Health and safety is everybody's responsibility and all the staff has a responsibility to contribute to a healthy and safe workplace.

The Line Managers/Centre Heads should demonstrate a commitment to the policy and are responsible for the health, safety and welfare of all their team members.

Under the purview of the policy, CUTS will manage and investigate all work-related injuries/untoward incidences occurring at all its workplace/s.

The objectives of the policy are:

- To promote standards of safety, health & welfare in accordance with the relevant statutory provisions as well as approved codes of practices.
- To maintain safe and healthy working conditions, equipment and systems of work.
- To ensure emergency arrangements of fire and first aid are well in place, maintained and communicated to all.
- To ensure good housekeeping with high hygiene standards.
- To maintain an effective process for reporting and resolving health and safety issues.
- To protect staff and others from foreseeable work hazards on CUTS's premises.
- To equip the staff with the required information, guidelines, training and guidance required for maintaining safe working standards.
- To sensitise safety awareness amongst the staff on a periodic basis
- To make staff aware of their individual responsibility to take all reasonable care for the health and safety of themselves and others who may be affected by their acts of omission at work, and to cooperate with management and other staff in matters of safety.
- To have a provision for continual improvement in the existing norms