

Consumer Unity & Trust Society (CUTS) is committed to Equal Employment Opportunity policy and is aimed to create employment opportunities for achieving the full potential of the employees. Equal Employment Opportunity policy reiterates the organisation's commitment to excellence and equity. Furthermore, the equal opportunity employment policy is governed by applicable regulations, qualifications and merits of an individual.

To provide equal employment opportunity CUTS undertakes to:

- Ensure free and equitable treatment for all the employees.
- Promote and support equal employment opportunity throughout the employee lifecycle with the organisation.
- Eliminate discrimination on the grounds of race, colour, national or ethnic origin, nationality, sex or gender, marital or parental status, pregnancy, disability, religious or political belief or activity, or industrial activity, age or any other ground specified by CUTS.
- Create a conducive working environment characterised by respect and highest standards of professionalism.
- Propagate a culture of leadership, learning and career advancement opportunities for the employees.
- Ensure merit based recruitment, selection, confirmation, re-designation and promotion.
- Use non-discriminatory, inclusive language in all official documents and encourage its use in the organisation.
- All recruitment related literature to emphasise that CUTS is an equal opportunity employer
- Ensure the accountability of Line Managers/Centre Heads/Functional Heads for the implementation of the Organisation's equal employment opportunity policies, practices and programs in letter and spirit.