

CUTS' KNOWLEDGE TEAMS

A Global View



Established in 1984, Consumer Unity & Trust Society (CUTS) is a non-profit, non-governmental organisation working on public interest issues. To enable consumers, particularly the poor and the marginalised to achieve their right to basic needs, sustainable development, and good governance through a strong consumer movement. This dossier illustrates the overview of CUTS' Knowledge Teams employed in India and its International Centres.

CUTS has extended its work across the boundaries of the world. It functions across India, in Jaipur, Kolkata, Chittorgarh, and Delhi and globally, in Lusaka, Zambia, Accra, Nairobi, Hanoi, and the Washington dc.

OVERVIEW

Knowledge teams in the CUTS workforce are individuals valued for their ability to interpret information within a specific subject area. They will often advance the overall understanding of that subject through focused research, analysis, design, and/or development. They use research skills to define problems and identify alternatives. Fueled by their expertise and insight, they work to solve those problems, in an effort to influence decisions, priorities, and strategies across different domains.

Knowledge Teams 2022

CUTS thoughtfully employs knowledge workers across the globe. Following is a glimpse of them in India and other countries.

CUTS' India centres

CUTS India employs over 30 knowledge workers carefully hired from all parts of the nation at different centres in Jaipur, Chittorgarh, Kolkata, and Delhi.

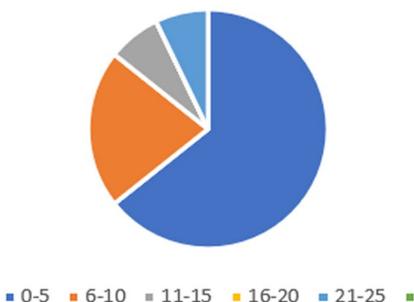
Some of the details are here as under for **the year 2021 -22**

CUTS Centre for Competition, Investment & Economic Regulation (CUTS CCIER) JAIPUR & DELHI

Research Director – Mr. Amol Kulkarni, Associate Director – Mr. Ujjwal Kumar

TOTAL NO. OF KNOWLEDGE WORKERS - 14

KNOWLEDGE WORKERS WITH YEARS OF EXPERIENCE - CCIER



EDUCATION BACKGROUND & NO. OF PEOPLE



GENDER RATIO

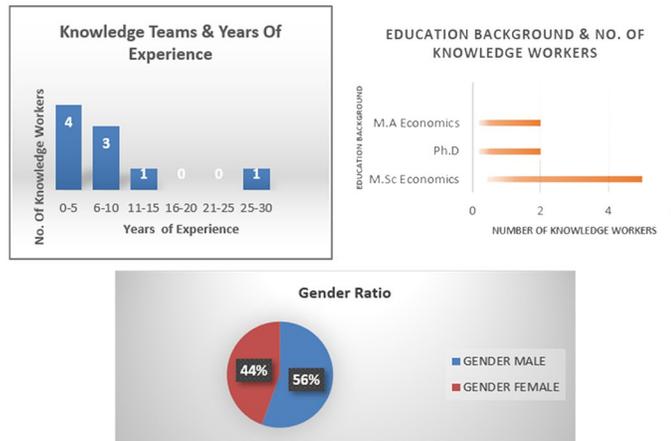


CUTS Centre for International Trade, Economics & Environment (CUTS CITEE)

Executive Director & Centre Head – Mr. Bipul Chattopadhyay

Total No. of Knowledge Team – 9





CUTS Centre for Consumer Action, Research & Training (CUTS CART) JAIPUR

Director & Head – Mr George Cheriyan

Total No. of Knowledge Workers - 3

CART JAIPUR					
TOTAL	YEAR OF EXPERIENCE	INDIVIDUAL	EDUCATION BACKGROUND & NUMBER OF KNOWLEDGE WORKERS	GENDER	
				MALE	FEMALE
3	10-20	3	Masters in Law - 1	2	1
			Masters in Social Work- 2		

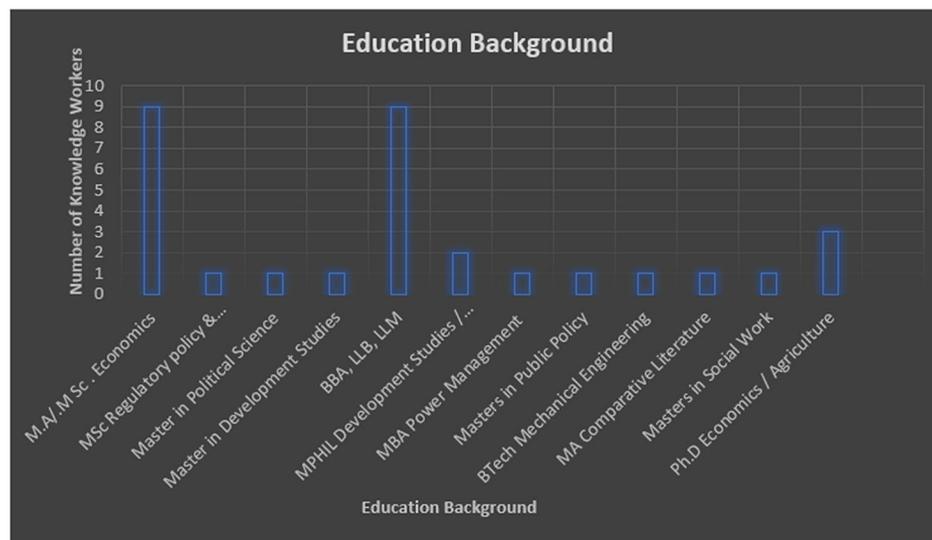
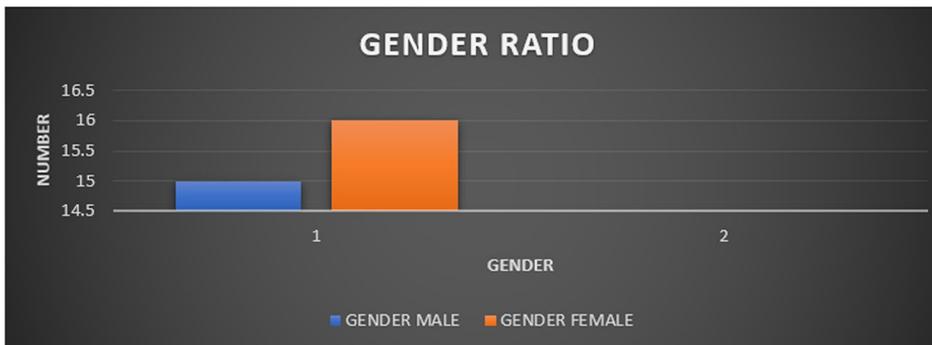
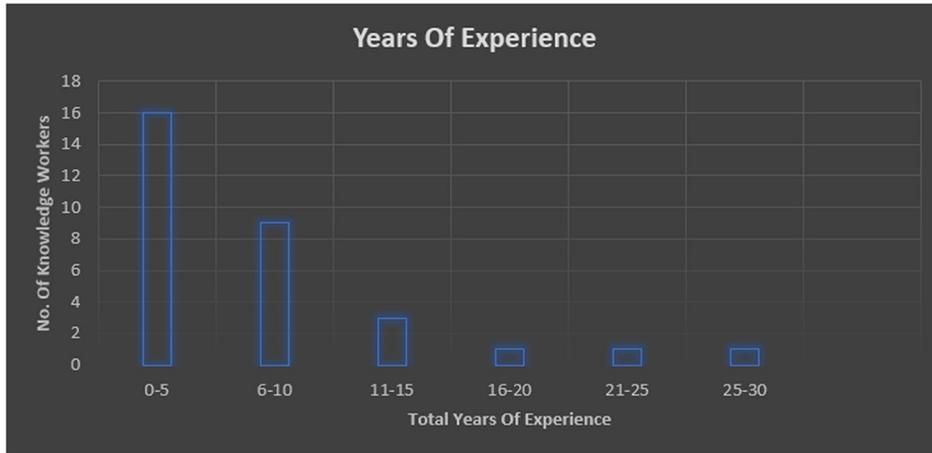
CUTS Calcutta Resource Centre (CUTS CRC)

Associate Director & Centre Head -Mr. Arnab Ganguly

CRC CALCUTTA					
TOTAL NUMBER OF KNOWLEDGE TEAM	YEARS OF EXPERIENCE	NUMBER	EDUCATION BACKGROUND & NO. OF KNOWLEDGE WORKERS	GENDER	
6	0-5	3	M.A. Comparative Literature - 1	MAL E	FEMAL E
	6-10	3	M.Phil. Development studies- 1	2	4
			MA. Economics- 2		
			M.Sc.- Economics- 1 M.A Developmental studies - 1		

TOTAL OVERVIEW OF KNOWLEDGE TEAMS IN INDIAN CENTRES

TOTAL NUMBER - 32



GLOBAL CENTRES KNOWLEDGE TEAMS

Over the years, CUTS has expanded its Resource Centres to different parts of the globe. It has Its presence in 6 international locations apart from India.They are Geneva, Washington DC, Hanoi, Accra, Lusaka, and Nairobi.

Overview of Centres and their Knowledge Teams

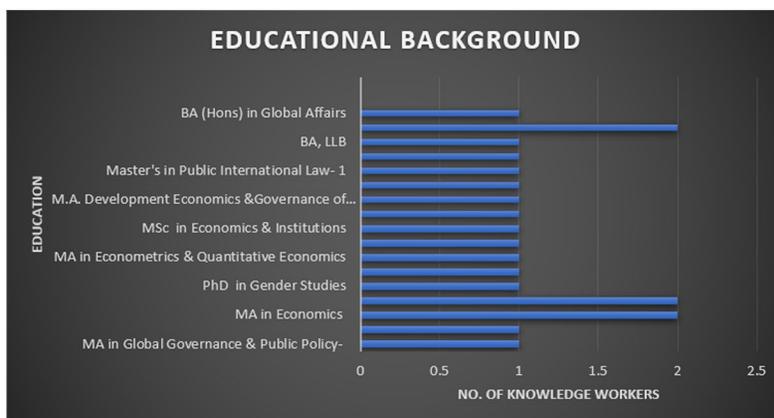
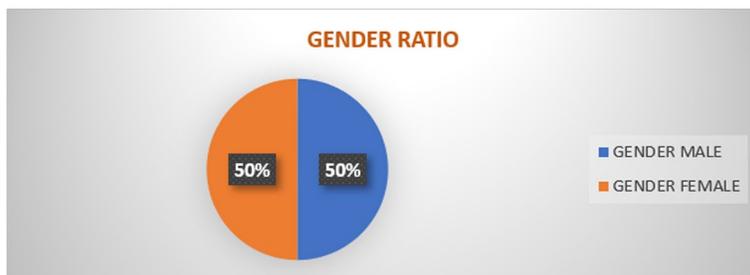
- **CUTS International, Geneva**
Executive Director – Mr. Rashid S. Kaukab
- **CUTS Washington DC**
Headed by Mr. Pradeep S. Mehta (Secretary General) and
Bipul Chattopadhyay (Executive Director)
- **CUTS Hanoi**
Centre Director - Ms Alice Pham
- **CUTS Accra**
West Africa Regional Director - Mr. Appiah Kusi Adomako
- **CUTS International, Lusaka**
Centre Director - Dr Claudia Pollen
- **CUTS Nairobi**
Centre Director - Ms. Gladys Mbai

KNOWLEDGE TEAMS				
INTERNATIONAL CENTRES	TOTAL TEAM MEMBERS	WORK EXPERIENCE IN YEARS	GENDER	EDUCATIONAL BACKGROUND
NAIROBI	3	14	F	MA in Global Governance & Public Policy
		20	M	BA (honors)
		19	M	MA in Economics
LUSAKA	5	27	M	MA in Philosophy
		8	F	PhD in Gender Studies
		5	F	MA in Public Policy
		4	F	MA in Econometrics & Quantitative Economics
		6	M	MA in Economics
ACCRA	2	21	M	MSc in Public Policy and Management
		13	M	MSc in Economics & Institutions
GENEVA	3	40	M	MSc in Economics
		11	M	MA in Applied Languages and International Affairs
		12	F	MA Development Economics - Governance of Organisations MA International and European Law
HANOI	1	23	F	Graduation in International Law and Politics

Washington DC Centre					
TOTAL NUMBER OF KNOWLEDGE TEAM	YEAR OF EXPERIENCE	NUMBER OF TEAM MEMBERS	EDUCATION BACKGROUND	GENDER	
				MALE	FEMALE
6	0-5	6	MA (Public International Law, Political Science & international Relations - 2 (people)	2	4
			M.A. Political Science - 2 Knowledge workers		
			BA, LLBC - 1 Knowledge worker		
			BA Global Affairs - 1 knowledge worker		

TOTAL OVERVIEW OF KNOWLEDGE WORKERS IN INTERNATIONAL CENTRES

TOTAL NUMBER - 20



CUTS' INDUSTRY'S BEST PRACTICES

CUTS inculcates the industry's best practices in bringing aboard Knowledge workers across the globe.

CUTS takes special care in hiring and retaining its knowledge teams. Hence it can be seen oldest employees who are with CUTS for more than 15 years and many alumni return back for work with the organisation.

Also acknowledging the fact that CUTS is a stepping stone for young researchers. It encourages young think tankers to grow and develop as professionals.

Some of the CUTS' best practices for Knowledge workers across the globe are :

- **Provide opportunities as Representatives: CUTS sends researchers as delegates to conferences - happening locally or abroad.**
- **Generates various spaces and channels in which Knowledge teams can publish their work . Restricting publications only to academic outputs limits the number of documents the think tank produces and can exclude young researchers from the process of publication. CUTS considers other types of publications, such as background notes to conferences and events, literature reviews, blog posts, and outreach articles.**
- **Promotes the participation of young researchers in the courses to develop their skills.**
- **Recommends Knowledge workers to universities to study further.**
- **Maintains a healthy relationship with former Knowledge Teams, especially if they are at the start of their career, strengthens CUTS' networks.**