

Consumer Unity and Trust Society (CUTS) is a leading think-tank working on economic and public policy issues. From its modest beginnings in 1983, CUTS has grown significantly as a local and global research and advocacy group in addressing the challenges to enhance consumer welfare. From a small voluntary consumer non-governmental organisation (NGO) working locally in Rajasthan, a state in North West India, to make consumers aware of their rights and seek resolution of their grievances, CUTS has over time progressed to policy research and network-based advocacy on various public policy issues at state, national, regional and international levels.

Its work spans a multi-pronged agenda targeted to the realisation of CUTS' Vision of 'Consumer sovereignty' and its Mission of 'consumer sovereignty in the framework of social justice, economic equality and environmental balance, within and across borders.'

CUTS work now revolves around three verticals: Rules-based Trade, Effective Regulation and Good Governance. This graduation happened organically because of the demands made on CUTS to work on policy issues, which would enhance consumer welfare, with the realisation that consumers need to be protected upfront and not only ex post.

Please refer link for more information <https://cuts-international.org/>

**JOB CODE: CUTS74SRA**

**VACANCY: Senior Research Associate (Energy)**

### **JOB PROFILE**

Consumer Unity & Trust Society (CUTS) seeks an experienced and committed resource for the position of Senior Research Associate (SRA), with policy, regulatory and techno-economic expertise in energy sector based out of Kolkata, West Bengal.

The SRA is expected to lead key projects, and play a key role in design, delivery and management of projects. Knowledge of practical aspects of power generation sector, economics, environment, law, and political economy is desirable.

### **RESPONSIBILITIES**

- Carry out independent primary and secondary research that would help strengthen advocacy initiatives;
- Develop key data sets, along with analytical tools, to capture performance in context of energy utilities and infrastructure;
- Build consumer traction on key subjects such as regulations, socio-economic implications of energy sector developments, climate resilience and sustainability;
- Research and analyse proposed legislation and regulations;
- Prepare research reports, writing briefing papers, monographs, viewpoint papers etc.;
- Ensure that key outputs are delivered in agreed timelines and budgets to highest standard;
- Ability to undertake field visits and also work on the grassroots and also be able to lead engagement with government officials

## PERSONAL ATTRIBUTES

1. **Communicate Effectively:** Speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques;
2. **Creativity/Innovation:** Develop new and unique ways to improve operations of the organisation and to create new opportunities;
3. **Planning & Organising:** Able to multitask, prioritise, and manage time efficiently;
4. **Relationship Management:** Anticipate, understand, and respond to the needs of internal/external clients/relevant stakeholders to meet or exceed their expectations within the organisational parameter;
5. **Make Decisions:** Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organisation;
6. **Cultural Understanding:** International mind set, understands different perspectives and is able to work comfortably in multi-cultural environment;
7. **Accountability:** Self-starter with a strong sense of initiative and focused on results; ability to manage multiple projects within ambiguous and undefined parameters.

## TECHNICAL COMPETENCIES

- Good working knowledge of quantitative and qualitative research with strong analytical skills.
- Familiarity with the energy sector, in particular power generation sector from an economic point of view
- High degree of proficiency in the use of market research tools, statistical packages such as Stata, SPSS and other data analytical tools;
- Strong analytical skills and exceptional project management skills;

## QUALIFICATIONS AND EXPERIENCE

- Post Graduate from an institute of good repute in Energy/Public Policy/Development Studies/Economics/Law and/or regulatory affairs;
- 2-3 years of professional experience of working on issues related to the energy sector viz. energy transition, electric vehicles, green energy, etc. is preferred. Previous experience of public policy research and policy advocacy on energy related issues will be an added advantage;
- Proficiency in English and Hindi both languages desired.
- Experience of working in a multicultural environment will be an added advantage.

## COMPENSATION

CUTS recognises that the right candidate will have a significant impact on success of the organisation and is prepared to offer an attractive compensation package for the non-profit sector, commensurate with expertise and experience.

## LOCATION

The position will be based in CUTS Calcutta Resource Centre in Kolkata, West Bengal. Travelling mostly within West Bengal and other parts of India with potential for international travel to partners and conferences will be expected.

## TO APPLY

Qualified candidates should send their resumes to [careers@cuts.org](mailto:careers@cuts.org), along with a cover letter highlighting your suitability for the position. Please mention job code in subject line of application. Any application received without the appropriate job code will not be considered.

Given the large volumes of applications we receive, we are unable to respond to all applicants and our responses are limited to those who are shortlisted. If you do not hear from our end within 30 days after the submission of the application, please consider that you have not been shortlisted.

CUTS is an equal opportunity employer and considers all applicants on merit without regard to race, national origin, religious beliefs, gender, marital status or physical disability. Women candidates are encouraged to apply.