

Consumer Unity and Trust Society (CUTS) is a leading think-tank working on economic and public policy issues. From its modest beginnings in 1983, CUTS has grown significantly as a local and global research and advocacy group in addressing the challenges to enhance consumer welfare. From a small voluntary consumer non-governmental organisation (NGO) working locally in Rajasthan, a state in North West India, to make consumers aware of their rights and seek resolution of their grievances, CUTS has over time progressed to policy research and network-based advocacy on various public policy issues at state, national, regional and international levels.

Its work spans a multi-pronged agenda targeted to the realisation of CUTS' Vision of 'Consumer sovereignty' and its Mission of 'consumer sovereignty in the framework of social justice, economic equality and environmental balance, within and across borders.'

CUTS work now revolves around three verticals: Rules-based Trade, Effective Regulation and Good Governance.

For more information, please visit: <https://cuts-international.org/>

JOB CODE: CUTS54FE

VACANCY: Fellow (Energy), Jaipur, Rajasthan

JOB PROFILE

We are seeking an experienced and dedicated **Fellow** to lead a dynamic research team within **CUTS Centre for Competition Investment and Economic Regulation (CCIER)**.

The Fellow will generate, lead, direct and carry out strategic and tactical implementation of energy and sustainability initiatives on a global basis. This position will ensure projects including research studies are implemented and conducted properly, validated, and measured.

RESPONSIBILITIES

- Carry out independent primary and secondary research that would help strengthen advocacy initiatives; as well as provide regular guidance to the research team
- Oversee all activities in the Research vertical, including fund raising, donor management, conducting research in identified thrust areas, providing on-call research support, and publishing findings in internal and external publications;
- Research and analyse proposed legislation and regulations;
- Prepare and present research reports, writing briefing papers, monographs, viewpoint papers, discussion papers, policy brief, etc.;
- Ensure that key outputs are delivered in agreed timelines and budgets to highest standard;

- Ability to undertake field visits and also work on the grassroots and also be able to lead engagement with government officials;
- Ability to independently lead team of researchers for planning, execution and networking on research projects.
- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality
- Mentor and develop staff using a supportive and collaborative approach on a consistent basis

PERSONAL ATTRIBUTES

- **Communicate Effectively:** Speak, listen and write in a clear, thorough and timely manner using appropriate and effective tools and techniques;
- **Creativity/Innovation:** Develop new and unique ways to improve operations of the organisation and to create new opportunities. Ability to build and actively engage with a large network of diverse stakeholders;
- **Planning & Organising:** Able to multitask, prioritise, and manage time efficiently;
- **Relationship Management:** Anticipate, understand, and respond to the needs of internal/external clients/relevant stakeholders to meet or exceed their expectations within the organisational parameter;
- **Make Decisions:** Assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organisation;
- **Cultural Understanding:** International mind set, understands different perspectives including political economy dimensions and is able to work comfortably in multi-cultural environment;
- **Accountability:** Self-starter with a strong sense of initiative and focused on results; ability to manage multiple projects within ambiguous and undefined parameters.

QUALIFICATIONS AND EXPERIENCE

- **Post-graduate degree or equivalent in Energy/Public Policy, Economics, Law and/or regulatory affairs;**
- **8-10 years of professional experience of working in the Energy sector, mainly focusing on competition and regulations in the sector, through research work and supervisory experience;**
- Experience of working in the development sector will be an advantage;
- Previous experience of fund raising, donor management, undertaking public policy research and advocacy in energy sector is preferred;
- Experience of working in a multicultural environment will be an added advantage.

COMPENSATION

CUTS recognises that the right candidate will have a significant impact on the success of the organisation and is prepared to offer an attractive compensation package for the non-profit sector, commensurate with experience.

LOCATION

The position will be based in CUTS headquarters in Jaipur. Occasional travel around India with potential for international travel to conferences will be expected.

TO APPLY

Qualified candidates should send their resumes to careers@cuts.org, along with a cover letter highlighting your suitability for the position. Please mention job code in subject line of application. Any application received without the appropriate job code will not be considered.

Given the large volumes of applications we receive, we are unable to respond to all applicants and our responses are limited to those who are shortlisted. If you do not hear from our end within 15 days after the submission of the application, please consider that you have not been shortlisted.

CUTS is an equal opportunity employer and considers all applicants on merit without regard to race, national origin, religious beliefs, gender, marital status or physical disability. Women candidates are encouraged to apply.

Correspondence Address

Consumer Unity & Trust Society (CUTS)

HEAD OFFICE:

D-217, Bhaskar Marg, Bani Park

Jaipur 302 016, India

Phone : 91.141.228 2821

Email : careers@cuts.org

Web : <https://cuts-international.org/>