

**JOB CODE: CUTS42SRA**

**VACANCY: Senior Research Associate (Energy)**

### **Job Profile**

We seek an experienced and committed resource for the position of Senior Research Associate (SRA), with market, policy and regulatory expertise in energy sector. The SRA is expected to lead key projects, and play a key role in design, delivery and management of projects. Knowledge of practical aspects of power distribution sector, economics, law, trade and political economy is desirable.

### **Responsibilities**

- Carry out independent primary and secondary research that would help strengthen advocacy initiatives;
- Develop key data sets, along with analytical tools, to capture performance in context of electricity services and infrastructure;
- Build consumer capacity on key subject such as regulations, grievance redressal, roles and responsibilities and sustainability;
- Work towards improving overall standards of performance in the distribution sector;
- Directing and undertaking pilot studies and field work;
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- Analyse the data collected through pilot projects, and report on findings;
- Analyse and interpret results of studies, and prepare reports detailing findings recommendations, or conclusions;
- Research and analyse proposed legislation and regulations;
- Prepare research reports, writing briefing papers, monographs, viewpoint papers etc.;
- Make recommendations for programmes and policies based on research findings;
- Identifying and proposing possible strategies;
- Ensure that key outputs are delivered in agreed timelines and budgets to highest standard;
- Support the fund-raising team in submitting grant proposals and identifying new donors for projects;
- Engage in organizing events, advocacy and outreach activities to effectively disseminate research findings to stakeholders in the policy making ecosystem;
- Consult with government officials and staff, civic bodies, and research agencies;
- Liaison with funders and prepare project proposals, concept notes, etc.;
- Work closely with the Centre Head for strategy, planning and time lines of research/fund raising activities.

### **Qualifications and Experience**

- Post Graduate from an institute of good repute in Energy/Public Policy, Law and/or regulatory affairs;
- 3-5 years of professional experience of working on Energy, Competition and Regulation through research work;
- Previous experience of public policy research and advocacy preferred;
- Experience of working in a multicultural environment will be an added advantage.

## Personal attributes

- Passionate about research and unwavering commitment to trans-disciplinary research;
- Critical thinking analytical approach;
- Great team player;
- Ability to Influence- Strong influencing skills and change management skills to maneuver through a complex matrix environment;
- Comfortable working in fast paced and deadline driven environment;
- Ability to generate goodwill with all stakeholders;
- Strong work ethics and integrity;

## Skills

- Good working knowledge and proven track record of quantitative and qualitative research;
- High degree of proficiency in the use of market research tools, statistical packages such as Stata, SPSS and other data analytical tools;
- Strong analytical skills and exceptional project management skills;
- Proficiency in IT skills;
- Excellent writing skills for research papers as well as mass publications;
- Excellent communication skills both verbal and written.

## Compensation

CUTS recognizes that the right candidate will have a significant impact on the success of the organization and is prepared to offer an attractive compensation package for the non-profit sector, commensurate with experience.

## Location

The position will be based in CUTS headquarters in Jaipur. Occasional travel around India with potential for international travel to partners and conferences will be expected.

## To apply

Qualified candidates should send their resumes to [recruit@cuts.org](mailto:recruit@cuts.org), along with a cover letter highlighting your suitability for the position. Please mention job code in subject line of application. Any application received without the appropriate job code will not be considered. Given the large volumes of applications we receive, we are unable to respond to all applicants and our responses are limited to those who are shortlisted.

Consumer Unity and Trust Society (CUTS) is an equal opportunity employer and considers all applicants on merit without regard to race, national origin, religious beliefs, gender, marital status or physical disability.

## Consumer Unity & Trust Society (CUTS) International

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